

10.16.07 Presidents Council

VP of Instruction Brain Storming

Knowledge

- VP Student Learning
- VP Instructional Services
- How Libraries Work
- Instruction
- Student Development
- Diverse Experience
- Career Tech Ed / Relationships to other Academic & Workforce Connections/Departments
- Comprehensive Nature
- Of Technology & Distance Learning
- Ability to analyze data & budget
- Fluent knowledge of Oregon system/networks/strategic planning/institutional effectiveness

Skills

- Classroom Experience
- Worked in multiple areas
- Positive approach & experience in administering collective bargaining agreements
- Demonstrated people manager and leader
- Talking with community members (i.e.; City, County etc, Grants etc)
- Can go "Outside the Box"
- Capable of making difficult decisions & explain/transparent/understood
- Perseverance/Courage

Abilities/Character

- Critical Thinker, will do what is best for the Institution
- Live and Breathe Community College
- Commitment to Collaborative Environment
- Faculty/Dean Evaluation/Comm?/Professional Development/Comm?
- Innovative, Look at things a few degrees from here
- Ethical – treats all human beings with integrity and the same
- Comfortable – no arrogance or power plays
- Ability to be abstract/concrete
- Complementary with the other Executive Team members
- Lives their Values and Beliefs
- Good problem solving/objective, egoless or not about them
- Earned Doctorate

PROCESS-

Recruitment Nov-Jan/Feb

- Diverse Background/Publications etc...
- Materials/Questions about what they need to respond to

Screen Applicants Jan/Feb

- Initial Reference Check?

Interview Jan/Feb/Mar

Forum Feb/Mar

Informal Meetings

- Deans
- Division Mtg/Greeting/Interactions with staff

References Feb/Mar/April

President/VP College Services

Visit with current employees/workplace?

President/VP College Services/Dean College Advancement/Board Chair, Vice Chair/or others

- Touch back to interview committee, Post Mortem

Decision March/April

- Begin Soon

Committee(s)